

## **Disc NW Board Meeting – Monday, June 19, 2006**

Attendees: Doug, Janna, Mike M, Mike D, Dave, Christina, Mike K, William (ED), Barney

Start time: 7:13 pm

### **Meeting Agendas: Barney**

- It would help Barney a lot to get agenda ideas out on the table prior to the day of the meeting. He will try and get a draft agenda out earlier in the future.
- We decided to close every meeting with a wrap-up of what is on the agenda for the next month.

### **Committee Leads: Barney**

- Our committees are suffering due to lack of leadership in the lead positions.
- Getting a lead that is tied to a committee is our job. We need to take initiative.
- Doug: The core of the issue is that we're not getting stuff done.
- These could be stipend positions and Board members should not hold these positions.
- Committees that need work: Leagues, Tournaments, Youth, and PR
- Positive example of committees that are working well: Fields Advocacy, Web-Team
- Doug: Coordination issue; suggestion of adding another full-time person could alleviate a lot of these problems and we could get some of these things accomplished.
- William: There are people (other than Board members) that we can tap in to. Finding the engaged leads is the preferred way to go. Doug agrees.
- Dave: Conditional upon the tasks we are asking people to do. All Leagues Coordinator is an example of asking a volunteer to do too much.
- William: Management challenge to put it in chunks small enough to take on these projects.
- Barney: Mike S. to talk at July meeting about the Field Advocacy group and his transition in to it, time spent, etc.
- Barney: One of the things standing in our way of recruiting committee leads is the lack of job descriptions for these leads.
- Mike M: Title should be coordinator rather than lead; for example, a Youth Coordinator. This person would run the behind the scenes of everything Youth-related.
- William: Tournament hands-on management and projects that need attention (eligibility rules, etc.) for Youth are outstanding items.
- Barney: Youth has a number of tasks that we know are there but we need to find someone to do.
- Tournaments: Recruit and train TDs, establish norms, training manual, collect and consolidate our contact and information.
- Leagues: Various projects in mind including re-doing self-evaluations for hat leagues, captain's training, surveys, league manual, etc.
- William: He will come up with coordinator descriptions for Leagues and Tournaments; these descriptions will be posted on the website.
- Stipends for these positions to be \$500-\$800/year.
- Mike M.: Hold off on the Youth coordinator for a while until we can get a better handle on the role.
- Doug asked if it is better to invest more money in these stipends to get better results. What would it cost per "member" to increase these stipends?
- Christina: The committees have different models (and therefore different stipends) for each of these committees. Leagues is much more task and project based than a youth coordinator which is a more day to day and hands-on.
- The goals and tasks for the committee coordinators (and committees) need to be clear.

- William to draft a Leagues Coordinator and Tournament Coordinator job description. William to make the decision about amount of detail in the description. This will be presented at the July meeting. Youth is a bigger project. Youth to tell us their plan at the July meeting as well.

### **Reed College Update: William**

- Re-cap: Overnight camp to be run in Portland; last month William identified some problems regarding the contract. Main problems were that the dates were incorrect and the number of campers that we agreed to house was over ambitious. We requested some changes; changes made with resistance. Open registration was posted. Numbers were extremely low. Talked to Reed, looks like we will cancel the camp and lose the \$1000.00 deposit and the cost of flyers.
- Doug: Dates and number problems were fixed. This issue has nothing to do with William specifically. We made the decision as a group.
- William: We got a little lucky on the break from Reed College.
- Mike D: Inquired if we are on the hook for anything next year yet. We are not.
- Dave: Budget document was floated to Chris. Budget was based on reasonable numbers; nowhere near the number of sign-ups.
- Mike M: Doing both YCC and overnight camps is not affordable. YCC costs \$700.00.
- There was a conscious thought about putting the Reed event a month before the YCC event.
- 4 nights at Reed was going to be \$425.00.
- Barney asked about the validity of having camp next year.
- William: Better and earlier marketing is crucial to the success of next year. Re-focusing of the camp purpose.
- A verbal agreement was given that we would sign on next year for Reed.
- Discussion of Reed (and camps in general) strategies to be discussed at July meeting.

### **Web-team update: William**

- William had a meeting with Manzell last week. He is still interested as working as web-team lead. He is a web designer. He will be working on creating more style sheets, working to implement media gallery for pictures, and helping Bunny manage the current and future feature requests. Jonas is working on some feature requests on administrative software. Shiny is working on Roster Manager features.
- We have over 1,000 registered members. This is great!
- Mike M asked if we can we get demographic information on our members for next meeting. William: We did not ask for this type of information for membership, except for camps.
- Link event registration with membership (and not) will be an added and integrated feature.
- William is working with the web-team as a coordinator for user requests.

### **Info. updates**

- Potlatch: Janna: We are doing recycling!!!
- William: Gaia is excited to work with us again. They will provide us with clipboards for the captain's packet.
- MLU will be the Saturday night showcase game. Potlatch finals will be the final game. MLU will have a field all day Saturday and Sunday.
- We will have plenty of parking despite it being a mess (due to construction) out there.
- 20 teams were turned away. Many, many e-mails have been sent to the Potlatch coordinators this year begging to be let in to Potlatch.
- MLU game time slot to be evaluated in relation to Potlatch finals time and keeping people around to watch.
- Uity Village will be there again to film. They are not making a lot of money on taping us right now. We should negotiate getting some clips to use.
- Janna has discs at her house waiting for her...

- Mike M: Everything seems really under control this year. It is calm on the surface and the Board does not have to worry about Potlatch very much.

- Mike M.: Youth Season: Middle school went well; waiver issue needs to be sorted out. High School went pretty well; 16 teams coed and 17 teams in single gender. We are getting to the goal of serving everyone. States went well. Spring Reign was good. 62 teams and only \$400.00 in the black! YCC is off and running.

- Board's decision to hire a full-time ED has put our Youth Leagues out in the forefront of the country.

## **ED Report: William**

### Finances

- Checking Account balance: \$79,542.60
- Business Premium Account balance: \$25,098.66
- CD Accounts balance: \$45,699.13

### ED Admin Stuff

- Received more DiscNW logo discs after brisk spring sales – will be selling some to Internet Disc Shoppe.
- Met with Chris Burke to review financial statements. We will meet again at the end of the quarter.
- Met with Barney to discuss the upcoming Board meeting, committee structures, and volunteer management.
- Met with Doug Coutts to review DiscNW business, contracts, and policies.

### Web Team

- Had a phone meeting with Manzell to go over the status of current projects.
  - Manzell will be creating new style sheets, implementing a media gallery, and managing feature requests.
  - Jonas will be working on feature requests for the backend (admin) software.
  - Shiney will be working on the RosterManager software to provide more features for users and captains.
- The new site is stable and complete enough for us to recruit new web team members to complete projects.
- We now have over 1000 registered users!

### Leagues

- Spring Leagues have all completed
  - The second week of MS playoffs concluded successfully with the B division playoffs. Congratulations Billings.
  - Spring High School Coed League playoffs at Marymoor. Congratulations Shorewood & Leaders in Learning.
  - Spring (adult) League playoffs concluded with the first ever championship for the Black Santas!
  - Verns League completed last Friday at various sites. A post season survey is underway.
  - Final results will be posted on the website, and final budgets will be submitted this month.
- Summer Leagues are here!
  - Summer Team (36 teams!), Corporate (9 teams), and Coed Hat (159 men, 86 women) have all started play.
  - There are still a few fields needed for Women's & Men's Hat that will probably move to Marymoor & FHS.
  - Registration are still open for Men's, Women's, and Masters Hat. Coed Hat can still use more women.
  - All League Coordinators are in place!

### Tournaments

- Potlatch registration is closed.
  - 80 teams have been awarded bids. Checks have been deposited.
  - Ultivillage will be filming MLU games and the Potlatch Showcase game and Finals.
  - Gaia is ready with a new line of merchandise to sell. They will also be providing gifts for the captains.
- Planning for the Viva Hat Tournament is underway.
  - We are looking for fields for a July event in Seattle, Shoreline, Redmond, or Monroe.
  - Chris Burke and I okayed this tournament to benefit Viva for running this women's hat tournament.
- UPA Club Mixed Sectionals will be held in Burlington on September 23-24. Erik Kridikara is the TD.

### Youth Ultimate

- Tryouts for the Seattle YCC teams took place last Monday at Marymoor.
  - We will be sending 3 teams to compete in MN this August.
  - About 80 kids from 15 different schools attended the tryouts. Each team will have about a 20 player roster.
- Planning is still underway for various summer camps in Seattle, Tacoma, Portland, and Tukwila.
  - The Portland overnight camp has been cancelled due to low registration. We will lose our \$1000 deposit.
  - Shirts & discs have been ordered for the Seattle camps.
  - Plans are underway for a free day camp at Bailey Gatzert.
- DiscNW will be hiring a Youth Committee Chairperson to manage youth projects.

### Volunteers

- Check out the Volunteer section of the website to view current DiscNW volunteers, job openings, and job perks.
- Our summer leagues are staffed with volunteers, but we are still on the lookout for more help

○ Fall League Coordinators	○ New Board members
○ Web project developers	○ Youth Committee Chairperson
○ Hat TDs (Everett, Men for All Seasons)	○ Vacant Committee positions

### **End of ED Report**

#### **July agenda (so far):**

- Leagues Coordinator and Tournament Coordinator draft job descriptions to be presented by William.
- Youth Coordinator/plan draft to be presented by Mike M./William.
- Reed College (and overnight camps in general) strategy discussion.
- Potlatch re-cap.
- Mike M. to host at his "new" pad.

#### **August agenda (so far):**

- Promoting women's ultimate.
- Risk management plan.

Move to adjourn by Mike D. at 9:33 pm. Seconded by Mike K.

Quote of the meeting: "I'm not a good teacher...I'm a PE teacher."