

Disc NW Board Meeting – Monday, February 20, 2006

Attendees: Chris, Barney, Mike M, Mike D, Christina, Dave, William (ED)

Start time: 7:22 pm

ED Report: William

Finances

- Checking Account balance: \$31,643.59
- Business Premium Account balance: \$16,232.63
- CDs - \$45,000.00
- Charles Schwab Savings Account balance: \$0.00

ED Admin Stuff

- The Charles Schwab account is closed! The money has been deposited into the Wells Fargo Checking account.
- Assisting Chris Burke with more budget stuff.

Web Team

- Site Redesign and League Engine Projects are really near completion
 - The new site is up, and the web team is working to prepare it for launch.
 - Board members will be given access to the new site to help test it.
 - We will launch incrementally with more features to be added in the coming weeks.
- Shiney is out of town and will be back soon to continue work on the League Engine and Membership/Registration.

Leagues

- Winter League is nearly finished.
 - There were many games cancelled during the wind storm. Some will be rescheduled.
 - Only one team is still unpaid.
- Planning for the Spring Leagues is going very well.
 - We are still finishing field arrangements for Spring League playoffs and for the Middle School League.
 - League Coordinators are in place. We still need one or two more for Verns League.
 - Registration is open for all leagues except Verns which will open in March.
- Leagues Committee has started to retool the self-ratings system used by hat leagues.

Tournaments

- Slog in the Bog registration is open. We only have 4 teams so far.
- Still no official interest yet in the All Tournaments Director job position which was posted in December, 2005.
- Started working with College Sectional Coordinators to find fields for WA/BC Sectionals in April.
- Potlatch planning is in full swing! Party site is confirmed. Assistant TDs are hard at work.
- Fields are booked for Turkey Bowl, Dangle Wrangle, and Chick Flick.

Youth Ultimate

- Spring Reign planning is well underway. Bunny will be the TD.
 - An agreement with Skip and CUltimate could not be reached.

- Web site and registration is now up.
- 1000 discs have been ordered. Fields are reserved.
- One assistant is on board to help. More help is needed.
- Gaia will be an official vendor at the tournament.
- Eligibility Committee was formed to make decisions on team roster and player eligibility issues.
- Working with Kyle at the UPA to organize the Junior Worlds team tryouts to be held in Burlington on March 4-5.
- Spring Single Gender League is officially UPA sanctioned.
- Plans are being made and executed for various summer camps in Seattle, Tacoma, Portland, and Tukwila.

Fields

- Practice field requests for the spring are coming in from club and youth teams.
- Fields are booked at Marymoor for spring and summer leagues.
- Fields are booked in Mountlake Terrace for summer.
- Fields Advocacy Committee is meeting this week to get organized and set goals.

End of ED Report

Board Recruitment Committee: Mike D.

- Barney, Mike D. and Dave are the committee members.
- Mike explained how the recruit committee will operate and how they will work with the Board. He distributed a document that was prepared by the committee that outlines the process.
- The application is the first step. Any thoughts on the application are welcome.
- The application is reviewed and an interview is then set-up with the applicant.
- Specific core traits (6 total) to be used as an ad-hoc scoring system.
- These traits should be present in anyone applying for the Board. Specific recruiting traits will be discussed on a per applicant basis.
- The recruit committee votes on the applicant and sends to Board for further discussion or declines the applicant prior to sending to Board.
- The committee will recommend a possible role for the applicant if they are not accepted to the Board.
- The committee has made a 60-day commitment time frame from application to notification.
- The committee would like the Board to scan the traits that have been identified and ask questions if something is unclear, missing, etc.
- Chris: We need a good lawyer on the Board.
- Personal attributes vs. personal skills: personal attributes should be present among all board members.
- Mike M.: Would like to add an experience trait. Experience within non-profit, Ultimate/DiscNW, etc. and how the experience can improve and serve the Board.
- The Board will be advised of candidates that apply but may not be recommended for a position on the Board.
- Barney: Have something on the website at all times that describes what we are looking for so that we can get continuous applicants.
- Barney: It was valuable to have a conversation (in the committee) of what makes effective Board members. This document reflects the highlights of this conversation.
- Barney: We need to talk about the other things that are good to have present in the room (professional background, outsider perspective, parent, etc.).
- Mike D: Goal of the application as the next step.
- Mike M.: Stock/starter list of questions needs to be generated. Develop a consistency, without being locked in to these questions.
- Chris thinks we need a lawyer!!!
- Barney: The Board needs someone with experience in facilitating little groups.

- This is a good start. Next steps: committee to review these comments, revise the document per the discussion and develop a draft of the application.

Planning Meeting: Barney

- March 5th, 4 hours, place TBD
- A facilitator has been secured who will work with us at the meeting and some planning time in advance.
- A discussion took place on important topics we want to discuss at the meeting and if any information needs to be gathered to help with these topics. The topics that were discussed include:
 - Goals: short term and long term
 - Boundaries between Board and ED
 - Operationally focused vs. strategically focused: are we striking the right balance?
 - Mission statement review: it is probably over 5 years old; an updated mission statement would help William with decision-making
 - Committee de-briefing about goals and projects
 - Mission statement vs. vision statement: do we need a vision statement?
 - Advisory model vs. operational model: where do we want to be and how are we going to get there? We need to research how non-profits approach this situation.

Shoreline update: Chris

- Shoreline School bond passed.
- They plan to install field turf at high schools and middle schools (4 schools in total) as part of the bond.
- Shoreline Parks turned down our offer to line the Shoreline A and B fields.
- City of Shoreline bond coming up: includes buying South Woods, buying Kruckeberg Gardens and field turfing Twin Ponds.
- Chris thinks we should contribute money to the campaign to educate the citizens of Shoreline about the benefits of turfing Twin Ponds.
- Chris to meet with Dick Deal to talk about DiscNW contributing money.
- Barney: What will this get us?
- We have no guarantee of getting first dibs these on these fields, but we are heavy Shoreline users especially in the past few years.
- Chris would like us to consider contributing \$3000.00 to the campaign.
- Mike M. asked how the Shoreline Parks Dept. would know that we contributed to the campaign. Chris assured the Board that he would make sure that the donation source was known.
- Chris proposed a vote to authorize the spending of the money towards this campaign.
- Mike M.: Would like to have a policy developed to help determine how much money we are going to contribute to campaign funds throughout the year. It should be a budget item. Have we researched other areas where we might want to spend this money?
- Approval pending final details, which include talking to the Fields Advocacy Committee.
- Barney made a motion to authorize spending up to \$3000.00 on voter education for the citizens of Shoreline on the upcoming bond issue to convert fields to turf pending final details. The vote was approved 5-0. Chris abstained due to a potential conflict of interest.

Move to adjourn by Chris at 9:34 pm. Second by the Mikes.