

Disc NW Board Meeting – Tuesday, December 16, 2008

Attendees: Christina, William (ED), Steff, Mike D., Mike K., Kong, Barney, Wynne (DOYO)

Start time: 7:11 pm

November Minutes

Mike K. made a motion to approve the November minutes. Seconded by Mike D. Unanimously approved.

Chris' Board Departure

Chris plans to leave the Board in February or March. We need someone to fill the Treasurer role. Chris will remain the DiscNW accountant.

Board Website Photos

Submit (via e-mail) a photo to Mike K. It can be any sort of photo (of yourself)...action, glamour shot, whatever.

Board Application

The Board Review Committee presented the application and interview results for John McCormack. Mike D. made a motion to approve the nomination of John to the Board. Seconded by Kong. Board approved. Mike D. will contact John.

Board Performance and Direction

- Barney led a discussion in preparation for our winter working session. He requested feedback on where we are going as a group and how we feel about our productivity as a team.
- We have had to do a lot of hands on work in the past 6 months, which consumed a lot of resources and attention.
- Kong: Visibility of the Board. Who is the Board? What do we do?
- Barney: We need to work on Board recruiting.
- Christina: Even though many tactical issues have consumed the past 6 months, these issues are part of the bigger strategic ideas that we developed at the 2008 retreat. This seems to be different than where we were 2 years ago.
- Christina: Work on recruiting volunteers to help free up some of the Board's time to work on more strategic issues.

Winter Working Session

Follow up on the 2008 goals

Recruiting

Outreach

How to be more strategically focused?

Barney will "Doodle us" to figure out a date.

BREAK

2009 Budget

A review and (lengthy) discussion of the special funds allocation proposal took place. The Board is considering giving authority to the Youth Strategic Committee to spend the YDF as they see fit. No Board approval would be required. The Board will want to know how this money was spent at year-end when budgeting for 2010 takes place. Provide any feedback to Chris or Bunny ASAP if you have any budget feedback.

Youth Report

Wynne sent out her DOYO Report for December.
The DOYO Report will now be included in the Board Meeting Minutes.

ED Report

Fiscal/Administrative Management

Build a Thriving Organization

Budget and Finance

- Chris reconciled the accounts for November, submitted the Treasurer's Report, and made fund recommendations
- The first draft of the 2009 budget will be presented at the board meeting on Tuesday

Communication

- Made 3 front page posts
- Sent 1 announcement to the general interest mailing list
- 1 post on the Facebook group wall

Board

- Met with Barney for monthly check-in
- Met with Mike D. for presidential check-in meeting
- Created draft plan for one-on-one meetings with board members

Internal Operations

Sustainably Manage Dis cNW Activities and Initiatives

Resources

- The Lake City Way storage locker is overdue for the semi-annual cleaning
- Paid rental fees for the Stone Way locker for 2009

Staff

- Wynne is on vacation this week
- Frank has wrapped up his work as Youth Coordinator but will continue to work on youth related events in the future
- ED will be on vacation December 20 – January 3

Volunteers

- Annie Groeninger and Sean Jensen will be assisting Kong with Winter League
- Spring League Coordinators are still needed
- Solly Seiberts expressed interest in joining the tournaments Committee
- New board members are needed
- Volunteers are needed for the new Youth Strategic Committee and various related subcommittees

Committees

- Web team met this week to discuss progress on registration system updates
- The Fields Advocacy Committee met on Thursday, November 20 to wrap up 2008
- The Leagues Committee is still on temporary hiatus, but the ED is working with Christina on various small issues
- The Youth Committee met on December 2nd with the main purpose of starting a new leadership group

Fundraising

- Scheduling conflicts have hindered the group working on plans for a silent auction fundraiser for youth ultimate to take place in early 2009

Organizational Effectiveness

Promote and Support Expansion and Development of the Sport

Tournaments - Adult

- Turkey Bowl, Dangle Wrangle, and Chick Flick completed successfully
 - Turkey Bowl: 73 men, 36 women
 - Dangle Wrangle: 98 men
 - Chick Flick: 82 women – new record!
- Registration for Slog in the Bog will open next week
- Hangover will take place at Marymoor on January 3 – 8 teams are accepted, 2 on the waitlist

Tournaments - Youth

- Spring Reign 2009 registration will open next week
- Registration the 2009 HS State Championships will open in early January

Leagues - Adult

- All fall leagues will concluded last month
 - We received a complaint from King County about inappropriate behavior (beer, dogs) at Marymoor
 - ED has posted messages on the league web pages, communicated with LCs, plans to discuss behavior at upcoming Captains meetings
 - ED called the representative at Marymoor to discuss the steps we are taking
- Winter League registration will close on Monday, December 15
 - There are 28 registered teams (16 unpaid) with room for more
 - Turf fields have been reserved in Seattle (including Georgetown), Shoreline, and Redmond

Leagues - Youth

- The Fall HS Hat League completed successfully
- The Fall MS League playoffs completed successfully
- Wynne is working with the UPA to pursue club sanctioning for a Moho league in the winter or early spring

Pickup

- Fall pickup on dirt at Lower Woodland concluded – not sure how many people participated

Learning

- ED finished the fall quarter. Winter quarter starts in January. ED will study Legal Issues in Sports
- Submitted UPA Innovation Grant application to revive the Leadership Series in Seattle

Fields

- The conversion from grass to synthetic at Kellogg MS in Shoreline should be done by the spring

Club Teams

- Working with Miranda Roth and Wynne to start an exhibition league in the early spring

Community Service

Provide Opportunities to Play Ultimate

Youth

- Winter Moho and Mini-Moho practice fields have been reserved in Seattle at Bobby Morris
- The first ever TacoMoho practices were held at Blix, Franklin, and Charles Wright last month
- Youth Summit
 - Wynne has posted results on the website
 - ED, Wynne met with Travis in November to discuss the summit and next steps for the organization
 - The new youth governance body is forming – the first meeting will be in early January
- Several teams of youth and adult players will participate in the Winter Team League

Women

- Chick Flick completed successfully with 82 participants

Men

- Dangle Wrangle completed successfully – 98 men had a great time
- Registration for the 2009 Men for All Seasons Tournament will open in early January

Support Larger Ultimate Community

Pacific NW

- Provided guidance to Don in Portland regarding their bid to host the UPA Grand Masters Championships in 2009

UPA

- Continued planning the 2009 UPA League Organizers Conference in San Francisco
- Continued working with the board President on the Board Development Committee
- Submitted applications for UPA Grants to restart the Leadership Series and for several youth initiatives

Promote the Game of Ultimate

Spirit of the Game™

- The Geoducks were the most spirited team of 2008 in adult team leagues as measured by average SotG score

Field Advocacy

- The December SSAC meeting took place yesterday
 - There was some speculation that due to the increase in field costs we may see more availability – some field users will be more likely to return unused field reservations rather than hanging on to them
 - Spoke with Al Hairston about working with ADs at schools and the difficulties of getting access to school fields during the busy spring season
- The Advocacy Committee celebrated a successful 2008 and is planning action for 2009
- The playing surface for Field 5 at Magnuson is nearly completed – the new turf fields may be available for use by the end of next summer

General Public

- Nothing to report this month

End of ED Report

DOYO Report

Fiscal/Administrative Management

Build a Thriving Organization

Budget and Finance

- Chris Burke, DiscNW Accountant, recommends budgeting \$4000 for the Youth Development Fund (which is now at approximately \$650) for 2009. He proposes making this the auxiliary youth money account, which the new Youth Strategic Committee will manage as desired (with staff oversight and Board approval). These actions will be voted on at Board meeting 12/16/2008.
- The new Youth Strategic Committee will have its first meeting in January, which will enable it to view the proposed 2009 budget and make recommendations before its final approval by the Board.

Communication

- DiscNW.org youth pages:
 - Two posts to Job Listings section on Coaches' Info page.
 - One post on Youth Committee page.
- One message to youth email list.

- Two large email announcements to various groups of coaches, organizers, parents, and players regarding upcoming events.
- One post on DiscNW.org Meeting Minutes page.
- One DiscNW.org General Bulletin Board post.
- No DiscNW.org front page posts.
- Updated youth email list to include Summit participants who indicated interest in joining the list.
- Discussed with John McCormack his idea to license the DiscNW logo; he plans to explore this idea with Five Ultimate, Gaia, perhaps other businesses not currently in the ultimate market.

Board

- Met with Kong Cheung to brainstorm ideas for making Potlatch more youth-friendly.

Internal Operations

Sustainably Manage DiscNW Activities and Initiatives

Resources

- None to report this month

Staff

- Planning check-in meeting with Executive Director for week of December 15.
- Wynne was on vacation December 8-12 (2 days paid vacation, 3 days flex time)
- Wynne participated in December 3 webinar on working with a Board of Directors, and will participate in a December 17 webinar on end-of-the-year fundraising.

Volunteers

- “TacoMoHo” coaches (November 23):
 - Jerry Keister (Bellarmine HS, Foss HS)
 - Christopher Hoppin (Charles Wright Academy)
 - Leon Philips (Charles Wright Academy)
 - Tim Ihssen (Mount Rainier HS)
 - Lora Flewelling (REI)
 - Dan DiCamillo (REI)
 - Beth and Rob Blankenship (Puyallup HS)
 - Travis Davio (Lincoln HS)
- Christopher Hoppin (Charles Wright Academy) has volunteered to serve as Local Coordinator for UPA Level I Coaching Clinic.
- Lora Flewelling and Dan DiCamillo have volunteered to coach Thomas Jefferson HS in Auburn.
- High school student/Sockeye player Matt Rehder will be working on expanding MoHo in South Seattle to satisfy his volunteer hours requirement for graduation.
- Brad Leibbrand of Boeing’s Rain City Ultimate instructing at Treehouse in Tukwila (see “Learning” below).
- Seeking Elementary School League on-field coordinator.
- Seeking volunteers (paid and unpaid) to coach at three schools/communities.

- Working on planning a volunteer fair with Christina Witteman, Kong Cheung, and Executive Director.
- Seeking volunteers to serve on new Youth Sub-committees (see “Committees” below)

Committees

- Final meeting with Youth Summit facilitator Travis Green and with William Bartram November 20 to wrap up Summit & discuss next steps for organization.
- Worked with William Bartram and Adam Waltzer on Five-Year Youth Strategic Plan (FYSP) and Summary of Youth Strategic Plan (SYSP), and completed draft of both in week of November 24. Submitted SYSP to “old” Youth Committee and Summit Participants for review. Submitted both FYSP and SYSP to Board of Directors. Plan to revise and produce final draft of both documents following new Youth Strategic Committee meeting in January (see last bullet below).
- Final “old” Youth Committee meeting December 2. See meeting minute notes for details. Travis Green provided guidelines in the weeks leading up to the meeting.
 - Identified chairs for seven sub-committees: HS Leagues, MS Leagues, Tournaments, Outreach/Growth, Coaching, Fundraising, and Single Gender. For description of the duties of each of these sub-committees, see the Appendix of this document. The Appendix also includes an ES League committee, which no one has expressed interest in chairing thus far.
- First new Youth Strategic Committee meeting in early January (made up of chairs of the sub-committees outlined above).
 - Agenda items include the following:
 - Make final changes to FYSP and SYSP.
 - Review/make recommendations for the 2009 youth budget.
 - Set timetable for regular meetings.
 - Establish rules of order, especially a decision-making model (e.g., consensus or vote).
 - Develop method for recruiting new members.
 - Identify roles and responsibilities of members.
 - Begin discussion about Mission Statement.

Fundraising

- Working with Executive Director, Jeff Jorgenson, and Mary Lowry on plans for a silent auction fundraiser for youth ultimate to take place in early 2009. No progress since last report.
- Communicating with Miranda Roth to develop an elite showcase league as a youth fundraiser. Currently planning is at a standstill. League will probably occur in spring 2009.

Organizational Effectiveness

Promote and Support Expansion and Development of the Sport

Tournaments

- Upcoming tournaments requiring DiscNW involvement:
 - Spring Reign April 18-19 in Burlington.
 - Website is up and registration will open soon.
 - UPA Washington State Championships April 25-26 in Burlington (with final and perhaps semifinals on a weeknight the following week)

Leagues

- Currently attempting to schedule a Fall Middle School League follow-up meeting to discuss concerns from this year and begin planning for next year.
- Spring HS SG league registration is now open. There are currently 5 girls' and 8 open teams registered.
- Registration will open for all other youth spring leagues on January 1.
- Working with John McCormack, Adam Waltzer, and several other Eastside residents on starting an Eastside middle school league in the fall of 2009. Currently working with John on developing a package of promotional materials to send to Athletic Directors prior to contacting them directly by phone.
- Plan to use the promotional package developed for the Eastside Athletic Directors to communicate with Seattle Athletic Directors regarding a fall High School league.

Pickup

- Nothing to report at this time.

Learning

- UPA Level I Coaching Clinic to occur Sunday, February 1, probably in Tacoma. UPA Level II Coaching Clinic to occur in late February or early March (date still TBD).
- Due to the fact that UPA grant funds are not awarded until February, revised timeline on UPA grant application for Seattle Coaching Corps program, so that it will occur in late summer/early fall (rather than early spring 2009). This will allow coaches two opportunities in the year to be trained (i.e., UPA in spring, DiscNW in fall).
 - Received and reviewed information for how to provide clock hours for teachers taking the Seattle Coaching Corps classes. Applications accepted in August by the Office of Superintendent of Public Instruction (for approval to provide clock hours starting October 1, 2009 and ending September 30, 2010). DiscNW qualifies, so plan to submit application.
- Held final TacoMoHo session (November 30), with about 50 players present.
- Winter MoHo (11) and Mini-MoHo (8) sessions scheduled, January 10-March 11.
- Working with John McCormack, Adam Waltzer, and several other Eastside residents to develop an Eastside MoHo-like program for weeknights in the spring 2009 (as a "warm up" for the proposed Eastside fall league).
- Received 2008 summer camps report and proposal regarding roles/responsibilities/ownership for 2009 summer camps from Mike Mullen. Mike DiGioia will meet with Mike Mullen in late December to discuss.
- DoYO expects to complete 2008 summer camps report week of 12/15.
- Treehouse program at Starfire facility in Tukwila now finally has enough participants attending consistently to support weekly ultimate lessons. Brad

Leibbrand of Boeing's Rain City Ultimate will instruct every Tuesday starting December 2.

Fields

- Nothing to report at this time.

Club Teams

- Working with UPA to develop a sanctioned "club" MoHo league, which would serve as a YCC-qualifying event (as opposed to HS spring leagues, which lead to horrendous paperwork requirements).
 - Plan to meet with MoHo stakeholders before the end of the year to discuss its transformation to a club league model, as well as models for transferring ownership to club teams for coaching.
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Community Service

Provide Opportunities to Play Ultimate

Mixed Youth

- Three TacoMoHo sessions (middle three Sundays in November).

Girls

- The Seattle Girls' School plans to play in the Spring MS Co-Ed League. One coach introduced the idea that this technically breaks the 4:3 rule for league. May need to address this as well as consider single-gender options for MS level in the future.
- See "Boys" section below.

Boys

- Working on developing a "Single Gender" youth task force (see #7 in Appendix).

Support Larger Ultimate Community

Pacific NW

- Planning has started for MS Eastside League and Eastside MoHo (see above).
- TacoMoHo completed (see "Mixed Youth" above).
- Acquired coaches for Thomas Jefferson High School in Auburn.
- Working with Jerry Keister to plan a 4-team indoor youth league in Tacoma, in collaboration with Metro Parks.
- Treehouse ultimate program in Tukwila is finally on its feet (see "Learning" above).

UPA

- Communicating with Meredith Tosta about UPA Level I and Level II Coaching Certification Courses in Seattle (see "Learning" above).
- Communicating with UPA regarding MoHo club sanctioning (see "Club Teams" above).
- Coordinating with UPA regarding promotional packet for Athletic Directors.

Promote the Game of Ultimate

Spirit of the Game™

- None to report at this time.

Field Advocacy

- Attended 11/20 Fields Advocacy meeting.

General Public

Collaborating with Phillippia Goldsmith, Community Builder with the Delridge Neighborhoods Development Association, to determine how DiscNW can become involved with the King County Food and Fitness Initiative.

End of DOYO Report

January agenda

2009 Budget

2009 working session final plan

Youth strategic committee update

Board development deadlines

Location: Mike's D. place

Date: Tuesday, January 20th, 6:30 pm

Mike K. moved to adjourn at 8:44 pm. Steff seconded. Approved by all.

"I'll be in the UPA VIP Lounge."