Disc NW Board Meeting – Tuesday, November 11, 2008

Attendees: Christina, William (ED), Steff, Mike D., Doug, Mike K., Chris, Janna, Kong, Adam, Wynne (DOYO)

Start time: 6:55 pm

By-Law Modifications
William made some proposed edits to the by-laws via e-mail on 11/06/08. These changes better reflect the practices that we have at DiscNW. They are minor clarifications. The by-laws probably need a more thorough review in the next year or two. Mike D. proposed to amend the by-laws as proposed by William. Seconded by Mike K. Unanimously approved.

2009 Retreat
Rather than having an official retreat in 2009, we will have a mini retreat/"long" board meeting. The focus of the retreat will be to further develop the action items and plans that were identified at the 2008 retreat. The date will be determined at the December Board meeting.

Parks Levy
The Seattle parks levy passed easily. DiscNW donated $8,640 of its own cash, and $625 in-kind, to the successful levy campaign. Over $2,000 was donated by individuals at two house parties, and directly to the levy campaign. DiscNW's donations made us the 8th-largest donor to the campaign, and the Ultimate community (including DiscNW's contribution and the individual donations) was the 6th-largest donor.

Youth Summit
Did the summit achieve what we set out to achieve? Yes and no. It gave the opportunity for people to voice their thoughts, etc. Almost 1/2 of the people who attended the summit filled out a survey. Most people that responded to the surveys felt that their voices were heard. Many people would like more opportunities to be heard however. Next Youth Committee meeting will be held soon. It will be a good opportunity to gauge interest in volunteering and/or serving on a governing body. Format of the governing body is still to be determined. The current plan is that Wynne, Adam and William will create a strategic document to share with the Youth Committee and the Board. The final version of this document will be ready by the end of the year.
Structure of the governance committee discussion:
• Mike K: When speaking for DiscNW as an organization, the Youth governing body would need to get Board approval.
• Needs to have a certain amount of power (determining priorities, etc.) with Board oversight.
• Makes youth budget recommendations to Board of Directors, sets youth priorities, plans for the future of youth programs.
• Not an operational committee (as the Youth Committee is now); it is a visionary and strategic committee.
Action Item: Summit results to be posted on the website in their comprehensive version. The document will be split in to separate documents: analysis of the collected data and the verbatim transcripts of all of the data.

Annual Meeting
Chris' idea is to rent a room at Hale's and have a low-key get together. We will inform people ahead of time and present some items. Doug made a motion to have an annual meeting in 2008 per Chris' plan. Janna seconded. After much discussion, the motion was unanimously approved. The date of 12/11 is the first choice. 12/4 is the second choice. Christina will look in to the specifics.

BREAK

2009 Budget
• Seattle field costs are going to be raised in 2009 due to increased costs by Parks (maintenance, etc.). Turf will go from $40/hr. to $60/hr. (lights?). Grass will go from $40/hr. to $50/hr. This price increase coupled with the recession could possibly affect us.
• Youth silent auction will take place in early 2009. Details are yet to be worked out. DiscNW will donate $1000.00 to run the event. All of the money raised will go to the YDF.
• Frank Nam will go from an hourly to a 1099 employee (stipends).
• Wynne would like a large DiscNW banner.
• Moho Tacoma coaches stipends.
• New Youth league expenses (eastside and high school).
• Political campaigns.
• Adam would like the budget to include funds for coaches at schools with nascent programs.
• Writing of website code for registration.
• Office space?
Chris presented his new budget format that is a refined method of allocating program and supporting expenses.

ED Report

Fiscal/Administrative Management
Build a Thriving Organization
Budget and Finance
- Chris reconciled the accounts for October and submitted the Treasurer's Report

Communication
- Made 3 front page posts
- 1 announcement to the mailing list

Board
- Met with Barney for monthly check-in
- Met with Mike D. for inaugural presidential check-in meeting
- Proposed changes to the bylaws
- Working on plans to restart one-on-one meetings with board members regarding personal goals

Internal Operations
Sustainably Manage Dis cNW Activities and Initiatives

Resources
- The Lake City Way storage locker is overdue for the semi-annual cleaning
- Still have leftover tournament discs from Potlatch that will be sold to Internet Disc Shop in 2009

Staff
- Met with Wynne this week to discuss summit findings and next steps
- Frank completed documentation of youth events that he managed during his tenure
- ED will be on vacation December 20 – January 3
- Started discussion with Jeff Jorgenson about doing media work in 2009

Volunteers
- ED, Kong, Christina, and Wynne have begun planning a volunteer recruitment event for 2009
- Spring League Coordinators are needed

Committees
- Web team postponed the November meeting due to conflicts with the election
- The Fields Advocacy Committee will meet again on Thursday, November 20
- The Leagues Committee is still on temporary hiatus, but the ED is working with Christina on various small issues
- The Youth Committee did not meet last month, but many members attended the Youth Summit
- ED and Kong met to kick off plans for a new Tournaments Committee
  - We are looking for another individual to join us
  - Main goals:
    - Oversee tournament event logistics at a high level
    - Recruit and train the next generation of TDs
    - Create TDs resource manual

Fundraising
- ED, Jeff Jorgenson, Mary Lowry, Wynne are working on plans for a silent auction fundraiser for youth ultimate to take place in early 2009

Organizational Effectiveness

Promote and Support Expansion and Development of the Sport

Tournaments - Adult
- Registration for Turkey Bowl, Dangle Wrangle, and Chick Flick are open
  - Turkey Bowl: 64 men (27 unpaid), 17 women (4)
  - Dangle Wrangle: 36 men (17 unpaid)
  - Chick Flick: 28 women (11)
- Fields booked in Burlington for Slog in the Bog on Saturday, March 7
- Expect to hear from Marymoor soon about a winter reservation for Hangover
- Reserved fields at SERA in Tacoma on July 18-19 for two one-day hat tournaments

Tournaments - Youth
- Elements of Sarah youth hat tournament completed successfully at Marymoor on October 26 with approximately 100 participants
- Spring Reign 2009 webpage is up, registration will open soon

Leagues - Adult
- All fall leagues will conclude this month
- Winter League planning is underway
  - Field reservation requests have been made for Seattle and Marymoor
  - Registration will open in a few days

Leagues - Youth
- The Fall HS Hat League cancelled games on Halloween night, the final day of games is 11/14
- The Fall MS League playoffs are this weekend – cross your fingers for good weather

Pickup
- Fall pickup on dirt at Lower Woodland continues on Fridays

Learning
- The ED created a Crisis Management Plan for a class project and will present a revised version to the board for evaluation next month

- Plans are underway to revive the Leadership Series
  - UPA Innovation Grant application will be submitted next week
  - Ben Wiggins from the Huddle has expressed interest in helping to provide content
  - Series originator, Josh Monaghan, has provided documents about the 2003 series

Fields

- Bill Farmer and Chris Brown attended a meeting on November 5th to discuss construction plans for Miller Playfield
- The conversion from grass to synthetic at Kellogg MS in Shoreline is nearly completed

Club Teams

- Sockeye, Riot, Throwback, D'oh, and Shazam competed in the UPA Club Championships
- Working with Miranda Roth and Wynne to host showcase games in Seattle this winter

Community Service

Provide Opportunities to Play Ultimate

Youth

- Fall Moho practices are underway on Saturdays at South Park
- Winter Moho practice fields have been requested in Seattle
- The first ever TacoMoho practices begin this Sunday
  - There will be one hour of drills and one hour of scrimmaging
  - Three sessions will be held; Blix, Franklin, and Charles Wright are the sites
- The Youth Summit completed successfully
  - 32 people attended
  - Wynne will present the board with a report on notes and findings
  - ED sent out a survey to participants
  - ED, Wynne, and Adam will meet with Travis next week to follow-up
  - ED, Wynne, and Adam are working on a proposal for a new youth governance body
- Wynne will submit a monthly DoYO report to the board this month

Women

- Chick Flick planning is underway

Men

- Dangle Wrangle planning is underway
- Fields are booked for the 2009 Men for All Seasons Tournament
- Met with Dave Dreher and John Springer to discuss plans for growing masters ultimate

Support Larger Ultimate Community

Pacific NW

- Fall leagues are taking place in Seattle (Shoreline & Redmond), Olympia, and Tacoma

UPA

- Continued planning the 2009 UPA League Organizers Conference in San Francisco
- Continued working with the board President on the Board Development Committee
- Applications will be submitted next week for UPA Grants to restart the Leadership Series and for several youth initiatives

Promote the Game of Ultimate

Spirit of the Game™

- Nothing to report this month

Field Advocacy

- The November SSAC meeting is next week
- We have received preliminary approval for funding of our King County grant application!
- The Advocacy Committee is still active on several fronts

General Public

- Shared tournament planning documents with organizers in Madison Wisconsin

End of ED Report

December agenda
2009 Budget
2009 working session plan
Youth Governing Body structure (progress report)
Annual Meeting Re-cap (1 min)
New Board member application update

Location: Steff's place (Adam's is the back-up)
Date: Tuesday, December 16th, 6:30 pm

Mike K. moved to adjourn at 9:07 pm. Adam (or was it Chris?) seconded. Approved by all.