

## **Disc NW Board Meeting – Tuesday, April 15, 2008**

Attendees: Christina, William (ED), Steff, Mike D., Doug, Barney, Mike K., Chris, Janna  
Guest: Loren Hill

Start time: 6:43 pm

### **Fields Advocacy Update**

Loren Hill updated us on the state of fields and the Advocacy committee. Magnuson is on track for Phase 2 despite the lawsuit that has been filed by FOMP. Loren is pushing for Ultimate striping at (2) of the soccer fields at Magnuson (turf fields). The committee is still actively pushing for the conversion of sand to turf. There is some hesitation as of late due to the recent media on possible toxins in synthetic fields. The Pro Parks Levy is still up in the air (in terms of what it will include and when it will occur). Bill Farmer (FAF) is on the advisory committee for the Levy. Fill out the survey online and stay involved!

### **February Minutes**

Mike D. moved to approve. Approved unanimously.

### **March Minutes**

Mike D. moved to approve. Approved unanimously.

### **Secretary Fill-In**

Christina will be on-leave for 4 months. Janna will do the minutes in May. Mike K. will do June. Steff will do July. Doug will do August.

### **Board Presidency**

- Mike D. has agreed to assume the Board President's spot for a year and Barney will continue on the Board as regular member.
- Mike will continue to manage the agendas and run the meetings while Barney will continue to meet with William on a regular basis as a check in with the Board. Barney will join the Governance Committee in this capacity.
- Mike also proposed making the Presidency a one-year term with the option to renew if the President and Board members agree. The bylaws do not restrict about how we fill the leadership positions so they can be structured as the Board sees fit.

### **Board Recruit Committee**

- The BRC reviewed the application and interview that they conducted with Kong Cheung.
- Mike D. motioned to approve Kong Cheung as a new board member. The Board voted to accept Kong as a new member.

**Action: Janna to notify Kong. Mike D. to prepare on-boarding documents for him prior to the next meeting. Janna will notify the Board when she has notified Kong so we can add him to the email alias. Mike D. and Bunny to take the lead on mentorship and checking in with Kong as time progresses.**

### **Recruiting Activities: Barney**

- We should think about putting some more energy in this area since we have not had any applicants beyond Kong.

- Doug: Middle school parents should be a good “target”. **Bunny and Doug will follow up on this.** Some elite players have been receptive but have all indicated that they are overloaded.

**Action: Board members should continue to talk to people they know that would be good candidates and encourage them to think about applying to the Board. We should review the website organization in regards to who is on the Board, what the Board does, etc. and see if this needs revising. It is not very intuitive right now. Search engine and site map would help with this.**

### **Decision Log**

Christina will create this document on Google Documents so that it is viewable and able to be updated by all. Mike K. to set it up under the DiscNW account and send to Christina. The log will document the decisions we make at Board meetings, why we make them, date of decision, action and who is responsible for the action.

### **Leagues Pricing**

Board should be setting policy for league budgets but should not be involved in the minutia detail. Board should be involved in determining categories for Leagues (e.g. Leagues should always make 20%, League is mission-critical so losing money is OK, etc.). ED should be responsible for assigning specific Leagues to the categories.

**Action: Chris and Doug to create a color-coded cost model for a League. Date due: June meeting.**

### **Finalize ED Review**

- Board voted to approve the salary increase and bonus as outlined per the e-mail on 4/15. 2.5% COLA salary increase (retroactive to 4/1), 2.5% merit salary increase (retroactive to 4/1), 5% performance bonus (lump sum).

## **BREAK**

### **ED Report**

#### **Fiscal/Administrative Management**

*Build a Thriving Organization*

#### **Budget and Finance**

- Department of Labor & Industries first quarter return was completed
- The March 2008 bank statements have been reconciled

#### **Communication**

- Made 7 front page posts, 1 announcements to the mailing list, 1 posts to Facebook

#### **Board**

- Had planning meeting with Barney on April 10

#### **Internal Operations**

*Sustainably Manage DiscNW Activities and Initiatives*

#### **Resources**

- Ordered more DiscNW logo and prize discs
- Purchased another table and tent for tournament use

#### **Staff**

- There are three applications in for the Director of Youth Operations job
  - Several others have expressed interest in the job
  - ED will conduct interviews with all candidates
  - Hiring committee will conduct follow up interviews as necessary

### Volunteers

- Looking for volunteer League Coordinators for Summer Men's and Master's Hat Leagues
- Will also need volunteer Tournament Directors for summer one-day hat tournaments

### Committees

- Web team met to discuss server, playoffs, RM, registration
- Fields Advocacy Committee met on March 20 in Fremont
- Leagues Committee took the month off – next meeting will be in May
- Fundraising
- UW Women's team, Element, ran the Up Dawg youth hat tournament as a fundraiser for their team
  - The tournament took place on Saturday, April 5 at Ingraham High School
  - There were 48 boys and 19 girls from middle and high school
  - Participants played four games and each received a t-shirt for \$20

### **Organizational Effectiveness**

*Promote and Support Expansion and Development of the Sport*

#### Tournaments - Adult

- Registration is open for the Two Night Hat tournament on May 21-22: 12 men (5 unpaid)
- Potlatch registration is now open

#### Tournaments - Youth

- Spring Reign is less than a week away! Planning and preparation is on schedule
  - There will be 8 elementary school teams, 44 middle school, and 36 high school
  - There are still a few teams on the waiting list for the middle school division
- Registration for HS States is open: 8 boys teams (6 unpaid), 7 girls teams (5)
- See note above about Up Dawg

#### Leagues - Adult

- Verns League is underway: 90 registered women (14 unpaid), 119 accepted men (10), and 72 waitlisted.
- Spring Team League
  - There have been some rained out games – League Coordinators will reschedule if possible
  - Playoffs will take place on May 31-June 1

#### Leagues - Youth

- Leagues are running smoothly with only a few games rained out.
- Playoffs planning is well underway – plans should be completed soon

#### Pickup

- Pickup in Shoreline has started on Wednesdays at the Utility field at Shoreline Center
- Women's pickup in Tacoma is underway thanks to Wynne Scherf

#### Learning

- Barney attended a conference last week
- Grad school spring quarter has started (Sport Science and Technology)

#### Fields

- We have permission from Seattle Parks to place a storage box at Magnuson Park for DiscNW supplies
- Summer field assignments for Seattle were recently completed

#### Club Teams

- Practice fields in April, May, and June have been reserved for club teams; still looking for more
- Riot will have a mini-tournament on May 11 at Kellogg MS with Prime, Viva and Schwa
- Sockeye will have a Worlds tune-up tournament in June instead of a men's division at ECC in August
- Shazam and Rockeye will have a showcase at Spring Reign on Saturday at 5:15 pm
- Riot and Viva will hold their combine at Kellogg MS on Saturday, May 3

- Sockeye and Voodoo will hold their combine at Kellogg MS on Sunday, May 4

### **Community Service**

*Provide Opportunities to Play Ultimate*

#### Youth

- We mailed some discs to support a youth clinic in Coeur d'Alene, ID
- Registration is open for Seattle Ultimate Camps with over 130 registered campers so far

#### Women

- Women's pickup in Tacoma starts this month

#### Men

- Registration is open for the Two Night Hat tournament (see above)

*Support Larger Ultimate Community*

#### Pacific NW

- Kitsap Hat registration numbers are low, but the league will continue: 13 men (8 unpaid), 5 women (1)
- Started dialog with Miguel in Bellingham about their plans to establish a non-profit up north

#### UPA

- WA/BC Women's College Sectionals completed successfully on April 5-6 in Burlington
- Men's College Sectionals completed successfully on April 12-13 in Burlington

*Promote the Game of Ultimate*

#### Spirit

- No news to report

#### Field Advocacy

- The Fields Advocacy Committee will meet this week to discuss grants, Parks meetings, and more
- I attended a SSAC meeting on April 10
  - Nathan Hale and Sealth will get new surfaces soon
  - Changes are required to the positioning of the baseball field layout at Georgetown due to underground optic lines
- ED gave a presentation about ultimate and DiscNW to the SRC on April 2 which was very well received
- Met with Ed D'Alessandro on April 10 to discuss organizational practices and working together on fields advocacy issues

#### General Public

- No news to report

### **End of ED Report**

### **May agenda (so far)**

Governance Conference (Barney)

Location: Barney's place

Date: Tuesday, May 20th, 6:30 pm

Mike D. moved to adjourn at 9:06 pm. Mike K. seconded. Approved by all.

Monthly quote: "That wasn't magic..I've been working on it for years!"

