

Disc NW Board Meeting – Monday, January 17, 2008

Attendees: Christina, William (ED), Janna, Steff, Mike D., Doug, Barney, Mike K., Chris, Anne

Absent: Dave

Start time: 6:50 pm

November and December Minutes

Mike K. motioned to approve the minutes from November and December. Mike D. seconded. Approved unanimously.

Announcements

Anne is available to review grant proposals via the Internet while in Russia.

2008 Worlds (Vancouver): Anne

Vancouver is attempting to have the biggest worldwide youth (they define youth as high school) tournament as part of Worlds. They are also looking for volunteers. Worlds are the first weekend in August 2008.

- Doug: Good branding opportunity for DiscNW locally.

Action: Anne to get William a contact name so we can find out more specifics.

Board Recruit Committee (Mike D)

No applications have come in. How do we get Board members that are outside the DiscNW "circle"? Is this something we are interested in?

- Anne: Consider Seattle Works as a means of recruiting people. They have a Board program.
- Bunny: Recruiting Board members that are interested in DiscNW (at some level) is important from the sense that they are familiar with the organization and they would most likely be more dedicated to the Board.
- Doug: Having people that bring outside perspective (Board experience, etc.) is also a good thing.
- Barney: It seems that many of our players have no idea about what the Board does. We could be better about lifting up awareness outside of our core.
- Anne: What about getting more specific with our job postings so that people might identify with a possible position?

Action: Come up with a description for what Board members do along with some specific job descriptions on the website. Each board member should talk with at least (1) other person about joining the Board. Open the possible lawyer recruit to other venues (universities, etc.). Barney will send out the Board description that was created as part of the Board Recruit Committee.

2008 Board Retreat: Barney

Ahhh! The retreat is on Super Bowl Sunday!!! Kick-off is at 3:18 pm PST...Tivo!
Retreat is from 8:30-3:30 pm at the Nordby Conference Center at Fishermen's Terminal.
Things to think about while taking a shower (or elsewhere):

- Youth expansion goals

- Staffing issue for the coming year
- 2008 goals

Staffing Committee: Steff

- 3 meetings have occurred to date. Bunny needs his hours cut back a bit and Barney is thinking about stepping down. Hiring capacity needs to be defined. More discussion about a second FTE and YC role needs to take place. Would it be feasible to be up to 3 FTE's in 3 years? We also need 3-5 new board members in 2008.
- Prioritizing the items on the Scorecard in relation to our goals will help with determining what we need.
- What about doing some of this work on a contract-basis with specific projects?
- Mike K: Efficiency at both ends of the spectrum. Halftime is not as efficient as either of these two.
- Succession planning is also part of this for when Bunny needs to "move on".

BREAK

2008 Budget Review: Chris

The 2008 draft budget was reviewed. The following items were discussed:

- Keep some consistency in percentages of profit margins for leagues that adjusts for inflation.
- League fees to go up to \$625.00 (15%).
- Send all comments to Chris prior to the retreat. The budget will be reviewed and adjusted based on these comments and the retreat outcomes.

ED Report

Finances

- Checking: \$37,060.44
- Savings: \$26,205.91
- CDs: \$48K+

Admin

- I got into grad school! Class started on the 7th.
- Following the UPA BoD meeting this weekend I will have updates about the results of their Strategic Planning.
- WA State and City of Seattle business taxes for FY2007 have been paid.

Leagues

- Spring Team League planning is underway.
 - No word yet from Seattle Parks about fields. A few fields have been booked in Redmond for May games.
 - Playoff fields have been requested in Snoqualmie. Some space is booked in Shoreline for Saturday playoffs.
 - The league page is up, and registration will open later this month. Team fees are expected to increase.
 - Bert will do the season schedules. Eric Goetz will help with playoff schedules and seedings.
 - Another League Coordinator is still needed to help with the weekly customer service emails.
- Verns League planning is also underway.

- We have fields booked in Shoreline, and we plan to fit the entire league there.
- There will be two time slots (7pm and 8:45pm) at the fields. This is new for Verns!
- Michael Xenakis, Erin Gallagher, and Nadia Morgen will be the League Coordinators for 2008.
- The league page is up, and registration will open in early February. We'll probably have a draft for the men again.
- Winter Team League is underway.
 - There are 25 teams (2 have a half schedule), and all teams are paid.
 - We reserved a few extra fields at Lynnwood on the turf to round out the schedule.
 - Our attempt to have a Chinook Book fundraiser was a flop. Only one team was interested in the deal.
- The Tacoma Indoor Hat Leagues continue to strengthen our relationship with Tacoma Metro Parks.
 - Session I completed successfully last month. Like the fall hat league, Josh's team won.
 - There are 36 men (4 unpaid) and 14 women (2) registered for Session II which started last week.
- Summer league planning is barely underway.
 - A few late spring field reservations will be used for summer leagues.
 - Some fields have been booked at Marymoor already.

Tournaments

- Slog in the Bog will be run by Kong Cheung and South of the Border. Registration is now open.
- Janna and Kong will meet with Dave from 60 Acres on January 16th to confirm the dates and details for Potlatch.
 - Tentative dates are July 4-6, 2008.
 - Work on the event logo is nearly completed.

Youth Ultimate

- Spring Reign Planning is underway and on schedule.
 - We have a confirmed reservation at Burlington on April 19-20 despite some conflicts with that weekend.
 - There will be a planning meeting later this month. Frank, Mary, Jeff, Rusty, and Bunny will be leading the event.
 - The tournament website is up, and registration will open later this month.
- States planning had a major setback earlier this week; Stocker denied our bid to hold the event in Snohomish.
 - We still plan to hold the event on 4/26-27 or on May 17-18 if possible.
 - The boys and girls divisions will most likely not happen at the same site and might not be on the same weekend.
 - The \$300 UPA fee has been paid.
- Early planning for the spring leagues is underway.
 - Registration for all youth spring leagues will open later this month.
 - Plenty of fields are reserved for the HS Coed League at Marymoor and Shoreline.
 - We are still waiting to hear back from Seattle Parks about Magnuson for the MS and Elementary Leagues.

Volunteers & Staff Update

- The Youth Committee met on 1/8. We discussed spring planning,
- The web team met on 1/15. There were "bug month" updates.
- The Leagues Committee met on 1/9 to discuss project updates, summer plans, and committee goals for 2008.

- I will be out of the office from 1/18-1/21 to attend the UPA BoD meeting in Boulder, CO. New Assistant League Coordinators are still needed for Spring League

End of ED Report

February agenda (so far)

Approve 2008 Budget

Board Retreat review

Financial Policy Discussion

Board Recruit update

UPA Board follow-up

Location: Chris'

Date: Thursday, February 28th

Chris moved to adjourn at 9:35 pm. Mike K. seconded. Approved by all.